

## **Terms of Reference**

### **Consultant to Develop a Draft General Recommendation on Rural Women**

#### **Background**

The Committee on the Elimination of Discrimination against Women (the CEDAW Committee) is developing a general recommendation on “Rural Women”. The General Recommendation aims to provide guidance to States parties concerning the implementation of relevant articles of the Convention, in particular article 14. The General Recommendation will draw on the work and experience on the CEDAW Committee in its consideration of States parties’ reports as well as on the half-day general discussion on rural women, held on 7 October 2013, and the written and oral submissions received on that occasion. The Committee’s work on this General Recommendation is supported by FAO, IFAD, WFP and UN Women.

#### **II. Objective and targets**

The objective of the consultancy is to assist the Working Group of the CEDAW Committee in charge of developing a draft General Recommendation on rural women based on the concept note, the written and oral submissions received from non-governmental organizations and other stakeholders for the half-day of general discussion, as well as other supporting documents.

Under the direct supervision of the responsible staff members in FAO, and in close communication with Human Rights and Treaty Division (HRTD) of the Office of the High Commissioner for Human Rights (OHCHR), the consultant will:

- Analyze and consolidate all the information received, including the above-mentioned documents and submissions (written submissions and oral statements submitted to the General Discussion on Rural Women held on 7 October 2013);
- Perform additional relevant research as required (literature review, web-based research) to complete the information included in the oral statements and written submissions;
- Coordinate with the CEDAW Working Group on rural women through video-conferences (and/or face-to-face meetings if based in Geneva) prior to and/or during the 57<sup>th</sup> and 58<sup>th</sup> sessions of the CEDAW Committee in Geneva (February and July 2014) to listen to concerns and suggestions of its members and to discuss and incorporate these into the draft General Recommendation;
- Produce an annotated outline of the General Recommendation for discussion within the Working Group;
- Be responsible for the elaboration of the draft General Recommendation in close collaboration with the Chair of the Working Group on Rural Women
- Analyze and incorporate comments received on the draft General Recommendation
- Prepare the final version of the general recommendation for the approval of the CEDAW Working Group on Rural Women in coordination with the Chair of the Working Group.

#### **III. Delivery dates for outputs of the work assignment**

- Annotated outline produced by 2 December 2013 for comments by the Working Group (a maximum of 5 pages single space)
- Draft General Recommendation produced by 3 February 2014 (a maximum 10700 words)

- Incorporation of comments received from NGOs and other stakeholders by 2 June 2014
- Finalization of draft General Recommendation by 31 July

#### **IV. Duration of the contract**

- The actual time to be worked is 35 working days, with 20 working days until 3 February 2014; 10 working days from 3 February through 2 June to incorporate comments of the working group on rural women and comments received from NGOs and other stakeholders on the draft, and 5 working days from 30 June to 31 July 2014 to incorporate amendments made during the 58<sup>th</sup> session of CEDAW.

#### **V. Remuneration**

- The consultant will be paid a total sum of USD 16,800 for the satisfactory completion of the assignment.

#### **VI. Performance indicators**

- Highly substantive quality of work, supported by legal analysis and research, as required
- Timely submission of outputs
- Responsiveness to comments/feedback

#### **VII. Job qualifications/requirements**

- Advanced University Degree in law, human rights, international relations, rural development, gender studies or related field
- 7 years of relevant work-experience in the field of human rights, with experience on women's rights and rural development and food security as well as with the UN human rights system
- Excellent analytical and writing skills
- Fluency in English. Knowledge of French and/or Spanish is an asset.

**Please send applications (CV) to:**

**Hajnalka Petrics, Gender and Development Officer, FAO**  
 at [hajnkalka.petricks@fao.org](mailto:hajnalka.petricks@fao.org) with copy to Janna Iskakova, OHCHR at  
[jiskakova@ohchr.org](mailto:jiskakova@ohchr.org)

**Application deadline is 31 October 2013.**